



JOB ROLE OVERVIEW

FRONTLINE HEALTH WORKER (HSS/Q8601)

Role Description	Individuals in this job provide support to Allied health workers engaged in National health programmes, act as health counsellors to local communities and provide healthcare services
Version	1.0
NSQF Level	3
Minimum Educational Qualifications	Must have at least passed Class VIII and should be functionally literate. (This may be relaxed only if no suitable person with this qualification is available)
Maximum Educational Qualifications	Not Applicable
Minimum Job Entry Age	18 years
Experience	Not Applicable

Applicable National Occupational Standards (NOS)

1. HSS/N8601: Assist the Village Health, Sanitation and Nutrition Committee
2. HSS/N8602: Counsel women on contraception and prevention of common infections and reproductive tract infection (RTI) /Sexually transmitted infection (STI)
3. HSS/N8603: Provide healthcare services to adolescents
4. HSS/N8604: Counsel women on nutritional and health needs of young children
5. HSS/N8605: Provide antenatal Counselling
6. HSS/N8606: Provide postnatal Counselling
7. HSS/N8607: Counsel women on new-born care and immunisation
8. HSS/N8608: Counsel women on childlessness and abortion related issues
9. HSS/N8609: Provide primary care and counselling for infectious diseases
10. HSS/N8610: Provide primary medical care for minor ailments and first aid for minor injuries
11. HSS/N8611: Undertake timely referrals and escort patients to a hospital where required
12. HSS/N8612: Provide information on primary curative properties of common AYUSH medicines
13. HSS/N8613: Promote construction of household toilets under Total Sanitation Campaign
14. HSS/N8614: Make home visits
15. HSS/N8615: Support the Anganwadi Worker
16. HSS/N8616: Support the Auxiliary Nurse Midwife
17. HSS/N8617: Support the Traditional Birth Attendant
18. HSS/N8618: Support the Male Swasthya Karmi
19. HSS/N8619: Maintain records and registration
20. HSS/N8620: Inform Primary Health Centre of disease outbreaks
21. HSS/N9601: Collate and communicate health information
22. HSS/N9602: Ensure availability of medical and diagnostic supplies
23. HSS/N9603: Act within the limits of your competence and authority
24. HSS/N9606: Maintain a safe, healthy and secure environment
25. HSS/N9609: Follow biomedical waste disposal protocols
26. HSS/N9610: Follow infection control policies and procedures

Assessment Guidelines

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC
2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC
3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)
4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria
5. To pass the Qualification Pack, every trainee should score as per assessment grid.
6. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack